

Murray Mallee Local Action Planning Association Inc

Strategic Plan 2009 - 2012



DRAFT Strategic Plan 2009 – 2012

Vision

'A dynamic, prosperous and healthy region supported by an active and committed community.'

Mission

'To provide leadership and information which supports the Murray Mallee community to implement long term land management solutions.'

Goals and Strategies

Governance

1. Murray Mallee LAP recognises and implements good decision making and governance procedures.

Strategies:

- 1.1 Continually improve systems, procedures, and structures to enable effective governance.
- 1.2 Maintain awareness of governance responsibilities of the Management Committee through ongoing skill development.
- 1.3 Maintain and support a representative membership at Association, Management Committee and Sub-Committee levels.

Resourcing

2. Ensure Murray Mallee LAP operates with integrity in an ongoing manner within a financially stable and viable environment.

Strategies:

- 2.1 Develop a three year operating budget (subject to annual revision).
- 2.2 Diversify potential income sources.
- 2.3 Support staff to gain appropriate skills through ongoing skill development.

Service Provision – Capacity Building

Awareness

3. Raise awareness of the Murray Mallee community of the need for long term land management solutions.

Strategies:

- 3.1 Implement an integrated extension program involving all active groups and programs in the Murray Mallee.
- 3.2 Assist schools to integrate natural resource management activities into their programs.
- 3.3 Encourage community involvement in decision making and capacity building programs.

Farm profitability

4. Increase gross margins of Mallee farming systems within land capability.

Strategies:

- 4.1 Investigate the benefits of and promote diversification and sustainable farming systems using alternative perennial crops.

Climate change

5. Raise awareness of the impact of climate change on natural resources and Mallee farming systems.

Strategies:

- 5.1 Provide information about farming system changes required to reduce emissions contributing to climate change.
- 5.2 Investigate the benefits of and promote opportunities to participate in programs to reduce carbon emissions.
- 5.3 Provide information about predicted impacts of climate change on Mallee farming systems.

Service Provision – Natural Resource Management Issues

Soil erosion

6. Reduce the erosion of topsoil caused by wind.

Strategies:

- 6.1 Identify and prioritise areas of long term eroded soils and support implementation of long term land management solutions.
- 6.2 Promote best management practices to avoid erosion, especially for most vulnerable soils, land classes IV and VII.

Water

7. Encourage sustainable use of the groundwater resources of the Murray Mallee and minimise irrigation drainage impacts.

Strategies:

- 7.1 Increase community awareness of groundwater usage issues.
- 7.2 Participate in consultation for the placement of drainage disposal basins in the Murray Mallee.

8. Reduce groundwater recharge in the Murray Mallee

Strategies:

- 8.1 Identify and prioritise areas where most benefit will occur by reducing recharge and support implementation of long term land management solutions.
- 8.2 Promote land use systems that utilise a greater percentage of rainfall.

Biodiversity

9. Protect and enhance native vegetation communities in the Murray Mallee and the native species they support.

Strategies:

- 9.1 Promote and support the protection and management of remnant vegetation and revegetation using local native species.

Action Plan 2009

	Objective	Strategy	Action 2009
GOVERNANCE	1. Murray Mallee LAP recognises and implements good decision making and governance procedures.	1.1 Continually improve systems, procedures, and structures to enable effective governance.	1.1.1 Review policies, systems and procedures regularly and update and develop as required.
		1.2 Maintain awareness of governance responsibilities of the Management Committee through ongoing skill development.	1.2.1 Distribute information at meetings about governance responsibilities and legislative changes.
			1.2.2 Staff and Committee Members to attend governance training sessions.
		1.3 Maintain and support a representative membership at Association, Management Committee and Sub-Committee levels.	1.3.1 Review membership of Management Committee annually and seek members or support to fill skill gaps.
			1.3.2 Actively seek new Association members and update database.
			1.3.3 Prepare procedures for sub-committee representation and operation.

RESOURCING	2. Ensure Murray Mallee LAP operates with integrity in an ongoing manner within a financially stable and viable environment.	2.1 Develop a three year operating budget (subject to annual revision)	2.1.1 Develop an operating budget to maintain core group activities and to implement priority projects.
		2.2 Diversify potential income sources	2.2.1 Investigate requirements and apply for Deductible Gift Recipient status.
			2.2.2 Identify opportunities to gain income from fee for service based on services within scope of current activities and skill level of staff.
			2.2.3 Identify and prepare applications for grant opportunities to implement specific projects.
2.3 Support staff to gain appropriate skills through ongoing skill development	2.3.1 Prepare and implement professional development strategy based on performance review feedback.		

SERVICE PROVISION – CAPACITY BUILDING	3. Raise awareness of the Murray Mallee community of the need for long term land management solutions.	3.1 Implement an integrated extension program involving all active groups and programs in the Murray Mallee.	3.1.1 Review, update and commence implementation of communications strategy.
		3.2 Assist schools to integrate natural resource management activities into their programs.	3.2.1 Liaise with all Murray Mallee schools to identify a key project for implementation.
			3.2.2 Assist Murray Mallee schools to obtain technical support and funding for key projects.
		3.3 Encourage community involvement in decision making and capacity building programs.	3.3.1 Distribute information and encourage Murray Mallee community members to participate in NRM planning and policy consultation processes.
			3.3.2 Facilitate and promote field days, workshops and training to assist landowners implement long term land management solutions.

SERVICE PROVISION – CAPACITY BUILDING	4. Increase gross margins of Mallee farming systems within land capability.	4.1 Investigate the benefits of and promote diversification and sustainable farming systems using alternative perennial crops.	4.1.1 Identify existing information about the benefits of alternative perennial crops in sustainable farming systems and promote key points.
			4.1.2 Identify gaps in existing information and develop local investigation and/or trial projects.
	5. Raise awareness of the impact of climate change on natural resources and Mallee farming systems.	5.1 Provide information about farming system changes required to reduce emissions contributing to climate change.	5.1.1 Research information and promote key points through media, newsletter and field days/workshops.
		5.2 Investigate the benefits of and promote opportunities to participate in programs to reduce carbon emissions.	5.2.1 Investigate and promote relevant programs to reduce carbon emissions.
		5.3 Provide information about predicted impacts of climate change on Mallee farming systems.	5.3.1 Provide information about predicted impacts of climate change on Mallee farming systems through media, newsletter and field days/workshops.

SERVICE PROVISION – NATURAL RESOURCE MANAGEMENT ISSUES	6. Reduce the erosion of topsoil caused by wind.	6.1 Identify and prioritise areas of long term eroded soils and support implementation of long term land management solutions.	6.1.1 Map and prioritise areas of long term eroded soils.
			6.1.2 Develop and seek funding for a project to support implementation of long term land management solutions in a priority area.
		6.2 Promote best management practices to avoid erosion, especially for most vulnerable soils, land classes IV and VII.	6.2.1 Collate information and technical support available on best management practices to avoid erosion.
			6.2.2 Promote best management practices in media, newsletter, web page and field days/workshops.
	7. Encourage sustainable use of the groundwater resources of the Murray Mallee and minimise irrigation drainage impacts.	7.1 Increase community awareness of groundwater usage issues.	7.1.1 Provide information in newsletter and web page about groundwater usage issues, including links to key groups.
		7.2 Participate in consultation for the placement of drainage disposal basins in the Murray Mallee.	7.2.1 Provide information and encourage participation in consultation for new drainage disposal basins.

SERVICE PROVISION – NATURAL RESOURCE MANAGEMENT ISSUES	8. Reduce groundwater recharge in the Murray Mallee	8.1 Identify and prioritise areas where most benefit will occur by reducing recharge and support implementation of long term land management solutions.	8.1.1 Review information and determine any priority areas for projects to reduce recharge.
		8.2 Promote land use systems that utilise a greater percentage of rainfall.	8.2.1 Provide information in newsletter, web page and at field days/workshops about land use systems that utilise a greater percentage of rainfall.
			8.2.2 Investigate opportunities for a long term trial to determine sustainable water use efficient land use systems based on perennials.
	9. Protect and enhance native vegetation communities in the Murray Mallee and the native species they support.	9.1 Promote and support the protection and management of remnant vegetation and revegetation using local native species.	9.1.1 Provide information to the community about programs available to support protection and management of remnant vegetation.
			9.1.2 Provide information to landowners about the benefits of native vegetation on farms.
			9.1.3 Seek funding and manage programs to support landowners protect, enhance and re-establish local native species.